

# Weston County School District #7

Strategic Plan 2012 – 2016—**Update January 2016**

**Our Mission:** As a community, we prepare all learners to achieve excellence through quality and relevant educational experiences.

**Our Vision:** A caring community inspiring all learners to be “The Best on Earth”

## Legend for Activity Type

DI=Direct Instruction	Tech=Delivered by Technology	ASP=Academic Support Program	PL=Professional Learning
PI=Parent Involvement	BSP=Behavior Support Program	CE=Community Engagement	PP=Policy and Process

## Goal 2: Ensure Effective and Efficient Operations

**Objective 1: Identify, prioritize, and implement a budgeting process that supports the strategic plan**

**Measure:** Annual review by the strategic planning committee

**Strategy – 1**

Superintendent implements program budgeting model

**Strategy – 2**

Identify district strategic plan priorities

**Strategy – 3**

Attach and adjust funding to the prioritized

**Lead**

Superintendent

**Lead**

Superintendent  
 • Strategic Planning

<p>needs</p> <p><b>Strategy – 4</b> Program managers complete their budgets</p> <p><b>Strategy – 5</b> Collect stakeholder input</p> <p><b>Strategy – 6</b> Present plan to the board for approval</p> <p><b>Strategy – 7</b> Implement the budget</p> <p><b>Strategy – 8</b> Review of strategic plan to reprioritize the new budget</p>		<p>Team</p> <hr/> <p><b>Lead</b> Superintendent</p> <ul style="list-style-type: none"> <li>• Leadership Team</li> <li>• Strategic Planning Team</li> </ul>
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**Objective 2: Identify, prioritize, and improve resources for:**

- A. Communication**
- B. Facilities**
- C. Technology**

**Measure:** Annual review by the Strategic Planning Team, comprehensive plans in all three areas

<p><b>Strategy – 1</b></p> <p>Evaluate current condition of resources and practices</p> <ul style="list-style-type: none"> <li>a. Communications</li> <li>b. Facilities</li> <li>c. Technology</li> </ul>	<ul style="list-style-type: none"> <li>a. Communications</li> </ul> <p>The team has not reconvened this school year, so a meeting will be scheduled in the spring. The goals of the team are to Improve delivery of news and positive messages to families, staff, and the community AND Build capacity among school and district staff to improve internal communication. The use of Google for Education Apps has improved this greatly and will continue to improve as more people implement the use of Google in the Classroom and share that information with families and the community.</p> <p>The team decided to make improvements to the website (you can now see the parent/student tabs on the site), but we have yet to move</p>	<p><b>Lead</b></p> <ul style="list-style-type: none"> <li>a. Superintendent <ul style="list-style-type: none"> <li>• Admin Team</li> <li>• District and Bldg. Secretaries</li> </ul> </li> <li>b. Superintendent <ul style="list-style-type: none"> <li>• Admin Team</li> <li>• Maintenance staff</li> </ul> </li> </ul>
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<p><b>Strategy – 2</b> Plans are developed to improve the areas listed</p> <ul style="list-style-type: none"> <li>a. Communications</li> <li>b. Facilities</li> <li>c. Technology</li> </ul>	<p>forward with staff members having their own webpages for information and instruction and to use social media to drive the school’s mission and vision.</p> <ul style="list-style-type: none"> <li>b. Facilities The facility planning team will meet in Early February to discuss the long range plan (track resurfacing will be added to plan). The team will bring recommendations for next step projects to the board in March after the legislative session provides insight to future funding of major maintenance and projects.</li> <li>c. Technology The technology team has continued work on the technology plan, including infrastructure and devices, policy, student standards and use, staff standards and use, professional development, and personnel.</li> </ul>	<p>c. Tech Director Tech Committee</p> <hr/> <p><b>Lead</b></p> <ul style="list-style-type: none"> <li>a. Superintendent</li> <li>b. Superintendent</li> <li>c. Tech Director Tech Committee</li> </ul>
<p><b>Strategy – 3</b> The Strategic Planning Team reviews plans and prioritization of initiatives</p>	<p><b>Fall 2014</b> We will plan for a substantial review and update for the spring. We will also plan for a review/revision for the Fall of 2016 to develop new goals as needed for the district.</p>	<p><b>Source Of Funding</b> Superintendent</p> <ul style="list-style-type: none"> <li>• Strategic Planning Team</li> </ul>
<p><b>Strategy – 4</b> Implement the plan</p>	<p><b>Ongoing</b></p>	<p><b>Lead</b> Superintendent</p>
<p><b>Strategy – 5</b> Monitor and adjust the plan</p>	<p><b>Ongoing</b></p>	<p><b>Lead</b> Superintendent</p>

**Objective 3: Develop, implement, and maintain a guaranteed and viable curriculum**

**Measure:** Annual review by curriculum committee, curriculum guide

<p><b>Strategy – 1</b> Gather and share information on the common core and our current curriculum</p> <p><b>Strategy – 2</b> Do a crosswalk of the standards and develop a viable curriculum per the determined cycle</p>	<p>This school year the social studies department, career and tech education departments (industrial arts, FCS, Business/Technology, and Ag), World Language, and the PE department will work to finish their standards review to review and align their curriculums and produce curriculum guides.</p>	<p><b>Lead</b> Superintendent</p>
<p><b>Strategy – 3</b> Syllabi for every class and/or subject area are developed using the new curriculum</p> <p>a. Determine components that need to be on syllabi b. Review by principal c. Share</p>	<p>The proposed curriculum review/implementation cycle is available upon request.</p>	<p><b>Lead</b> Instructional Facilitator a. Instructional Facilitator b. HS Principal/Elem/MS Principal/Spec. Ed. Director c. Instructional Facilitator</p>
<p><b>Strategy – 4</b> Revised curriculum is implemented per the determined cycle.</p>	<p>Materials are purchased as needed, not b/c they are in their selection year. If no new textbooks are deemed necessary during the review, funds will not be allocated toward those materials. 6-12 Social Studies and K-12 Health will review material needs in the spring semester as they finish up their standards work.</p>	<p><b>Lead</b> Superintendent</p>
<p><b>Strategy – 5</b> Curriculum materials reviewed and revised as necessary</p>	<p>Per the cycle and per need.</p>	<p><b>Lead</b> Superintendent</p>

<b>Strategy – 6</b> Curriculum is reviewed and adjusted						<b>Lead</b> Superintendent
<b>Objective 4: Identify, prioritize, and implement a professional development plan that supports the strategic plan</b>						
<b>Strategy – 1</b> Staff is surveyed on their professional development needs <b>Strategy – 2</b> Professional development needs are determined by district initiatives <b>Strategy – 3</b> Needs are reviewed and prioritized	In November a tech committee surveyed the staff on the use of technology in the district. Questions asked involved what technology was being used, what PD did they want, and where should be go with purchasing new tech for the students. For PD teachers wanted training in; Smartboard software and techniques Google docs, drive, and summits Verneir training w/Labquest Using Apple TV Web quests					<b>Lead</b> Instructional Facilitator  <b>Lead</b> Instructional Facilitator  <b>Lead</b> Instructional Facilitator
<b>Strategy – 4</b> A PD plan is developed and shared with all staff a. Internal Professional Development process b. External Professional Development process	Recommendations will be made to the tech team about prioritizing training based on its cost, need, availability, and impact. The training will also be influenced by the technology we buy in the future.					<b>Lead</b> Instructional Facilitator
<b>Strategy – 5</b> Plan is implemented	Implementation is a continuous process. Open PD time this year be filled with topics the principals agree upon, such as prioritizing standards, reviewing data, exploring strategies to address the findings, and updating quarterly assessments.					<b>Lead</b> Instructional Facilitator

<b>Strategy – 6</b> Plan is monitored and adjusted as necessary		<b>Lead</b> Instructional Facilitator
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