

# Weston County School District #7

Strategic Plan 2012 – 2015 --Update February 2015

**Our Mission:** As a community, we prepare all learners to achieve excellence through quality and relevant educational experiences.

**Our Vision:** A caring community inspiring all learners to be “The Best on Earth”

## Goal 3: Strengthen Our Positive Culture

**Objective 1: Emphasize our accomplishments; celebrate our successes**

**Measure:**

**Strategy – 1**

Inventory of methods of recognition and evaluate effectiveness

- a. Students
- b. Staff
- c. Community

**Strategy –2**

Research effective recognition methods

**Strategy – 3**

Share data with the communication team

**Strategy – 4**

Establish and implement recognition activities

The celebrations committee has not reconvened at this time. When they do, the team plans to focus on the inventory of celebrations and survey the staff on their perceived effectiveness of the district’s celebrations. Much of the work of the committee will focus on the Quantum Learning Tenet of “If It’s Worth Learning, It’s Worth Celebrating. The communications committee discussed some items related to this but wanted to collaborate with the celebrations committee.

**Objective 2: Implement a framework that develops the whole person**

**Measure:**

<b>Strategy – 1</b> Research models that develop the whole person (See 1.1.2)	We are implementing the framework developed last school year. Last year we completed the following planning and training:  At this time we are implementing work within the framework connected to the students, staff, and parents. We are engaged in implementation of Quantum Learning strategies and 8 Keys of Excellence, focusing on reflection and professional growth with staff, using high impact instruction, and building the PLP to focus on growth of the whole child.
<b>Strategy – 2</b> Select model and educate community	
<b>Strategy – 3</b> Develop and implement the model	

**Objective 3: Create stronger engagement, involvement, and collaboration**

**Measure:**

<b>Strategy – 1</b> Collect data to determine what currently exists and what the district needs	A needs assessment of stakeholders will be conducted in 2014-2015, including asking questions about parent/community involvement in school as well as the effectiveness of the PLC time. The staff will also review student achievement data. Administrators and teachers have discussed the benefits of collaborative work time and have begun to define what changes, if any, would take place to our existing model.
<b>Strategy – 2</b> Determine next steps	Next steps will be determined as a result of data collected, including student achievement results and perceptual data.

## Objective 4: Maintain a safe and healthy environment

### Measure:

#### Strategy – 1

Gather data to see where district currently is and what it needs

- a. Safety
- b. Health – student and staff

During the 2014-2015 school year the district will review current health and safety concerns of the district's stakeholders. The state is completing a comprehensive review of schools' safety and crisis plans and has begun to make recommendations regarding facilities. The bus radios are installed and now effectively utilized. We also applied for handheld radio sets to be given out by the state Homeland Security office and we are waiting to hear from Weston Co. Homeland Security to see if they have any to give us. In addition, Dr. Stephens will work with the health staff to provide additional supports for staff and students (including the addition of the health emergency plans to the crisis management guide). One such support will be to train all staff in first aid/CPR with our own local certified CPR trainers. We now have to certified trainers. We will also focus on workplace safety and reconvene the Wellness Committee to review and revise our wellness policy. We are updating policies about our chemical storage and access to documentation in case of emergency. We are securing the building with access control systems and will increase safety in the new parking lot design set to begin work in late May 2015.

#### Strategy – 2

Research best practices

This research is ongoing and will be used as the teams described above meet.

#### Strategy – 3

Develop and implement plan

- a. Safety
- b. Health**

Plans for health and safety will be reviewed/revise by the Fall 2015.