

Weston County School District #7

Strategic Plan 2012 – 2016 --Update November 2015

Our Mission: As a community, we prepare all learners to achieve excellence through quality and relevant educational experiences.

Our Vision: A caring community inspiring all learners to be “The Best on Earth”

Goal 3: Strengthen Our Positive Culture

Objective 1: Emphasize our accomplishments; celebrate our successes

Measure:

Strategy – 1

Inventory of methods of recognition and evaluate effectiveness

- a. Students
- b. Staff
- c. Community

Strategy –2

Research effective recognition methods

Strategy – 3

Share data with the communication team

Strategy – 4

Establish and implement recognition activities

The celebrations committee has not reconvened at this time. However, the recognition and celebrations that we do have been added to this year. One change is that the HS has a wall of recognition to honor and celebrate the great things that all students/staff do and the HS is also instituting more student convocations to honor those winning sportsmanship awards, etc. The Board of Trustees is also going to begin more student recognition through sending home congratulatory letters beginning in November.

Objective 2: Implement a framework that develops the whole person

Measure:

<p>Strategy – 1 Research models that develop the whole person (See 1.1.2)</p>	<p>We are implementing the framework developed in 2013-2014. Last year we completed the following planning and training and are continuing to implement the following:</p> <p>At this time we are implementing work within the framework connected to the students, staff, and parents. We are engaged in implementation of Quantum Learning strategies and 8 Keys of Excellence, focusing on reflection and professional growth with staff, using high impact instruction, and building the PLP to focus on growth of the whole child.</p>
<p>Strategy – 2 Select model and educate community</p>	
<p>Strategy – 3 Develop and implement the model</p>	

Objective 3: Create stronger engagement, involvement, and collaboration

Measure:

<p>Strategy – 1 Collect data to determine what currently exists and what the district needs</p>	<p>We still need to collect data to determine what needs exist. The superintendent has started meeting with representatives of the UEA on a quarterly to monthly basis to discuss various topics and has encouraged the teachers to directly discuss matters with their principals as well on a regular basis. The superintendent is also going to encourage the use of a board committee to meet at least once per school year with different groups of teachers and support staff to hear ideas/concerns regarding various topics.</p>
<p>Strategy – 2 Determine next steps</p>	<p>Next steps will be determined as a result of data collected, including student achievement results and perceptual data.</p>

Objective 4: Maintain a safe and healthy environment

Measure:

Strategy – 1

Gather data to see where district currently is and what it needs

- a. Safety
- b. Health – student and staff

During the 2015-2016 school year the district will review current health and safety concerns of the district's stakeholders. The state has completed a comprehensive review of schools' safety and crisis plans and has begun to make recommendations regarding facilities. We will reconvene the Wellness Committee to review and revise our wellness policy. We have updated policies about our chemical storage and access to documentation in case of emergency. We have secured the building with access control systems and have increased safety in the new parking lot.

Strategy – 2

Research best practices

This research is ongoing and will be used as the teams described above meet.

Strategy – 3

Develop and implement plan

- a. Safety
- b. Health

Plans for health and safety will be reviewed/revise by the Fall 2015.