

BOARD MEETING MINUTES  
May 10, 2017

The regular meeting of the Board of Trustees of Weston County School District #7 was called to order on May 10, 2017 at 7:00 p.m. by Chairman Woody Gaughenbaugh. Members attending were Lori Olson, Gene Knapp, Curtis Rankin, and Diana White. Also in attendance were Superintendent Summer Stephens, Principals Linda Crawford and Clark Coberly, Eileen Schiller, and a group of teachers, parents and students.

After the pledge to the flag, the agenda for the evening was presented with no changes being noted. Curtis Rankin made a motion, seconded by Lori Olson to approve the agenda. Motion carried.

The consent agenda consisting of the April 11, 2017 regular and executive meeting minutes , the 2017-2018 breakfast and lunch prices and the May bills: General Fund #15510-15576 (\$562,933.92); Lunch Fund #1843-1850 (\$23,731.27); Activity Fund #2620-2627 (\$4,042.69); Payroll Fund #16528-16578 (\$417,820.55); Federal Fund #1770-1776 (\$186,902.12); Major Maintenance #1428-1434 (\$7,531.67) was presented for Board review. With no changes noted, the consent agenda was approved.

Principal Clark Coberly reported on elementary and middle school enrollments; the professional development trip he and several staff members had taken to Wilder, Idaho to learn more on the customized learning model; and upcoming events. He then named the students of the month for grades K through 8: Makenna Lemmel, Whitney Barritt, Rylee Donner, Nathan Sanderson, Hailey Philippsen, Lily Trandahl, Hailey Turner, Alyson Louderback and Bridger Alishouse.

Principal Linda Crawford reported on high school enrollment; testing in progress and testing completed; the professional development visit to Wilder, Idaho; staff positions which are open; 8<sup>th</sup> grade high school night had been attended by six families; and upcoming events. Mrs. Crawford then gave the Board an extensive report on the various end of the year activities that high school students have been involved in, which included track, music, art, golf, FFA, FBLA, and FCCLA and the senior trip, of which all but two students had attended.

Kas Talbot gave a presentation on a survey she had done on students' feelings on personalized learning/Edivate. Mrs. Crawford also shared more information on this and discussion in general was held.

Dr. Summer Stephens shared with the Board that graduation will be held on May 21, with the board members to meet at 12:45 p.m. at the gym; the staff retirement party will be held on May 25 at 5:30 p.m. at the Community Center; work that she is doing with the TIE group for professional development opportunities and strategic plan work. She is applying for grant funds to help with these expenses. Dr. Stephens also visited with the Board concerning elementary counseling services and BOCES expenditures being billed to the District.

Diana White commented that she had enjoyed the music concerts. She also raised the question if there is a comparison of test scores that would show growth, etc. General discussion was held.

Lori Olson gave a short legislative update and elaborated a little more on the “concealed carry” information. She and Dr. Stephens visited more with the board on ESSA changes from NCLB. Discussion was held.

Lori Olson gave the BOCES report, and noted that Moorcroft and Newcastle are redoing their track surfaces and no savings have been noted by going with the BOCES Cooperative.

Bids for the lighting project at the high school multipurpose room, the HVAC project at the elementary/middle school and the elementary playground concrete project were reviewed (copy attached).

Dr. Stephens reviewed salary/benefit information for next year which reflected a freeze on vertical steps, leave lanes open, benefits the same, with the District absorbing the raises in health and dental insurance premiums; change all staff at 100% paid insurance premiums deductibles to \$2,500 with the option to select \$1,500 deductible and pay the premium difference and employees will pay 2.68% of their retirement; gave a 2017-2018 staffing update which included changes in occupational therapy and speech therapy services and positions open.

A 2017-2018 preliminary budget was presented for review.

At 9:15 p.m. Lori Olson made a motion, seconded by Gene Knapp to meet in an executive session to discuss wages, salaries, benefits and terms of employment. Motion carried.

Regular session resumed at 10:12 p.m.

The Board reviewed Policies BEA, BEC, BED, BEDB, BEDB-E, BEDC, BEDF, BEDG, BEDH, BEDI, BEDJ and BEE with no changes being noted. Policy EFA was reviewed and will be brought back in June for more revision considerations.

Curtis Rankin made a motion, seconded by Lori Olson to approve revisions to Policy IKF, Graduation Requirements. Motion carried.

Policy EFDA, which deals with delinquent lunch ticket accounts was reviewed for a second reading. Diana White made a motion, seconded by Curtis Rankin to approve the policy. Motion carried.

Lori Olson made a motion, seconded by Gene Knapp to approve the resignations of Linda Lang as speech therapist and Susan Sharkey, Spanish teacher, effective at the end of this school year. Motion carried.

Curtis Rankin made a motion, seconded by Lori Olson to approve the bid for the high school multipurpose room lighting project from T.J. Electric in the amount of \$15,892.00. Motion carried.

Gene Knapp made a motion, seconded by Curtis Rankin to approve the bid for the elementary/middle school HVAC project to Air Tech Heating in the amount of \$28,353.00. Motion carried.

Lori Olson made a motion, seconded by Gene Knapp to approve the bid for the elementary playground concrete project to Glenn Construction in the amount of \$40,180.00. Motion carried.

Gene Knapp made a motion, seconded by Woody Gaughenbaugh to approve the levy of ½ mill for the EW BOCES for the 2017-2018 year. Motion carried.

Diana White made a motion, seconded by Lori Olson to approve the levy of 1 mill for recreational purposes. Motion carried.

Lori Olson made a motion, seconded by Curtis Rankin to approve an occupational therapy contract with NEW BOCES for the 2017-2018 year. Motion carried.

Salaries, wages and benefits proposals were presented to the Board. Curtis Rankin made a motion, seconded by Lori Olson to approve for Group A, which included certified staff except Rhonda Knapp and Mary Rankin, the salaries and insurance options to remain the same as the current year for all certificated staff with the opening of horizontal lanes due to educational advancements. The District will pay the increase in health and dental insurance, and the employee will pay 2.68% of Wyoming retirement. The District will offer the same HRA benefit as the current year. Motion carried.

Lori Olson made a motion, seconded by Diana to approve for Group B, which included Mary Rankin and Rhonda Knapp, for 2017-2018 the salaries and insurance to remain the same as the current year for all certificated staff with the opening of horizontal lanes due to educational advancements. The District will pay the increase in health and dental insurance and the employee will pay 2.68% of Wyoming retirement. The District will offer the same HRA benefit as the current year. Motion carried, with all voting aye and Curtis Rankin and Gene Knapp abstaining.

Lori Olson made a motion, seconded by Gene Knapp to approve, for classified staff, for 2017-2018, the salaries for all classified staff to remain the same as the current year with the District paying the increase in health and dental insurance and the employee paying 2.68% of Wyoming retirement. The District will offer the same HRA benefits as the current year. Motion carried.

Diana White made a motion, seconded by Curtis Rankin for 2017-2018 for administrators and other salaried staff, to approve salaries remain the same as the current year. The District will pay 100% of the \$2,500 deductible plan with the option for those employees to pay the difference for the \$1,500 deductible. The employees will pay 2.68% of Wyoming retirement. The District will offer the same HRA benefits as the current year. Motion carried.

Curtis Rankin made a motion, seconded by Diana White, for 2017-2018, to approve the salaries for all extra-duty positions to remain the same as the current year. Motion carried.

Gene Knapp made a motion, seconded by Curtis Rankin to approve hiring Trevor Goss as an industrial arts teacher for the 2017-2018 year. Motion carried.

Future planning dates include a special meeting to be held on May 23, 2017 at 12:00 noon to approve an air conditioning project bid, and a meeting change for the next regular meeting to June 5, 2017 at 7:00 p.m.

With no further business to come before the Board, Gene Knapp made a motion, seconded by Curtis Rankin to adjourn the meeting. Motion carried.

Meeting adjourned at 10:59 p.m.

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Clerk

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Chairman